



The success of OrthoNebraska is the story of our people - hardworking and dedicated to doing what is best for those who have entrusted us with their care.

At OrthoNebraska, we believe the physical, social, cognitive, and emotional health of each our team members is reflected in the care you provide to our patients. Additionally, we view total compensation as more than just pay and benefits. It's an investment in your professional development and a flexible, highly team-oriented work environment.

Below is an overview of the benefits for team members of OrthoNebraska. For more detailed information, or to inquire about open positions, please contact (402) 609-2000.

Medical, Dental and Vision Benefits

Benefits are available for eligible employees, spouses and dependents under the age of 26. OrthoNebraska offers several options to our employees and the ability to choose the options that fit your need.

Paid Time Off

OrthoNebraska offers Paid Time Off comprising of vacation, sick and holidays in one convenient bank. Employees start earning time off right away and PTO can be used as soon as its earned.

Retirement Savings Plan

Available to all employees, OrthoNebraska provides a 401k retirement savings plan and associated employer match. Employees have the option to contribute pre-tax or post-tax (Roth).

Organizational Health Bonus

OrthoNebraska's success is shared with those who contribute it to it - including our team members. Leadership annually evaluates the opportunity to provide a bonus based on the financial performance and patient satisfaction. In honoring our commitment to transparency, we provide updates throughout the year on a monthly organizational health dashboard.

Other Benefits

Additional benefits include, but are not limited to: employee assistance programs (EAP), leave of absence, life, accident & disability insurance, uniform allowances, differential pay, discounted meals at the OrthoNebraska Cafe, tickets to community events, and more.

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